

Happyness is a Choice Corporate Giving Program



Our Mission

The mission of the *Happyness is a Choice* program is to inspire our employees, clients and partners to embrace "happyness" by helping others achieve their goals, passions and dreams. Since its inception in 2012, *Happyness is a Choice* has generated nearly \$1 million dollars in charitable donations.

Happyness is a Choice is about more than giving away money. It's about supporting our employees with more intimate and personal volunteer opportunities at home and around the world. In addition to charitable contributions, *Happyness is a Choice* also funds activities and events to promote "happyness" among our corporate community.

Current Leadership Committee

Tiffany Giobbi
Lori Ridgeway
Esmeralda Valenzuela
Jessica Johnson
Brianna Salley
Lydia Hsieh
Elle Gargano

How It All Started

To learn about the history behind *Happyness is a Choice*, to read about our mission, and to stay current on our upcoming events, please visit www.happyness.org.

Shared Happyness Calendar

Add "**Happyness Calendar**" to your shared calendars so you can get information on activities. You will receive invitations from this calendar for planned Happyness events and activities. Please accept or decline depending on your desired participation.

Happyness in Motion

You may request up to 20 hours of worktime each year to pursue your personal passion for service. This paid time can be used to volunteer at local charities, or other community service activities. Don't know where to volunteer? Visit VolunteerMatch.com for ideas!

How to request your Happyness hours:

- Send a calendar invite to happynesscalendar@zumasys.com and to your manager
- Sign a "Voluntary Event Program Acknowledgement" form
- Once your hours have been approved, the Happyness team will track your time in ConnectWise
- Provide a summary (and photos if appropriate) after your experience

Departmental Serve Days

Each year, every department is encouraged to collectively choose a project and engage in the community as a group of participants. The Happyness Committee is happy to help with execution of details and planning the project. Some examples include: Chef-for-a-Day at Orangewood Foundation, Irvine Conservancy planting, Mobile Pantry with Second Harvest Food Bank, FARE Walk Volunteers, and Military Care Packs.

Company/Family Serve Days

Zumasys Serve Days are open to Zumasys family, friends, customers and vendors. The Zumasys community has volunteered with *Habitat for Humanity*, *Second Harvest Food Bank*, and *Rise Against Hunger*.

Charitable Donations

Submit donation requests to happyness@zumasys.com. We primarily give to 501(c)3 nonprofit organizations, but we do have funds set aside for customers, friends and family members who need help or support.

Matching Funds

Zumasys is happy to match employee donations made to charitable organizations up to \$5,000. Please email happyness@zumasys.com to request form and to submit to be processed.

Company Fundraisers

Each year Zumasys chooses a charity partner. Past charity partners include:

- *Second Harvest Food Bank* (2013)
- *Operation Smile* (2014) – Top two fundraisers went on medical mission trip to Panama
- *Firm Foundations Romania* (2016) – Top two fundraisers won a trip to Romania!

Fitbit Offer and Competitions

- Expense up to \$75 toward a personal Fitbit purchase (approval may be obtained for an alternate device: apple watch, etc)
- Monthly winners receive a trophy that travels each month
- How to Join Fitbit Community Group: *Healthyness is a Choice*
 - ▶ Email Tiffany a request to join the group
 - ▶ Login to www.fitbit.com. Go to the Community Group tab, choose *Healthyness is a Choice*, view leaderboard and members

Healthyness is a Choice

The Healthyness is a Choice wellness initiative's mission is to provide a variety of opportunities to promote total wellness and a balanced lifestyle inside and outside of work. Some of our unique programs include:

- Discounts on a 24 Hour Fitness Membership
- Monthly Fitness Boot Camp, open to all employees, friends and family (no membership required)
- Wellness fairs and seminars (Art for Creativity & Healing)
- Biometric screenings
- Financial education

For any questions regarding *Happyness is a Choice*, please email happyness@zumasys.com or reach out to someone in the Happyness committee.